

Lee Ann Nutt, Ed.D.

Office: 281-351-3378 | LeeAnn.Nutt@Lonestar.edu

Personal: 940-390-9481 | leeann@leeannutt.com

Website: www.leeannutt.com

Twitter: @NuttsforTomball, @BeliefsAgenda

EDUCATION

Doctor of Education (Ed.D.)

Texas Tech University
Higher Education Administration – Community College Leadership
December 1996

Master of Education (M.Ed.)

Texas Tech University
Higher Education Administration – Community College Leadership
December 1992

Bachelor of Business Administration (B.B.A.)

Texas Tech University
Business Management
May 1989

COMMUNITY COLLEGE SENIOR LEADERSHIP EXPERIENCE

President (February 1, 2015 – Present)

Acting President (August 1, 2014 – January 31, 2015)

Lone Star College – Tomball, Tomball, Texas

Lead Executive Officer of LSC-Tomball within the Lone Star College System

- Represent the college to the Chancellor, the Lone Star College System, and the Tomball community and surrounding areas
- Responsible for the overall operation of the college, including oversight of \$25 million budget

- Supervises and develops the effectiveness of President's Executive Cabinet, comprised of the Vice President of Instruction, Vice President of Student Success, Vice President of Administration, Chief Strategist and Faculty Senate President
- Collaborate with Lone Star College Chancellor's Cabinet members for the effective administration of Lone Star College as one system
- Present a president's report to the LSC Board of Trustees twice a year on behalf of all the college presidents
- Communicate with the campus community regularly and in a variety of modes to keep all employees apprised of the state of the college, initiatives, challenges and accomplishments
- Communicate with and interact with students to ensure their voice is heard and included in decision making processes
- Assure compliance with LSCS's policies and procedures as well as federal, state and accreditation requirements
- Represent the college to the community through involvement in civic organizations and events
- Supervise the recruitment and selection of diverse full-time personnel, including faculty, and recommend for employment all contractual employees
- Responsible for developing and implementing long-range objectives and short-term goals to meet the needs of the college service area
- Serve as a member on various college standing committees and councils, such as Chancellor's Cabinet
- Serve as a member on various special committees and task forces, such as Strategic Enrollment Management Committee and Southern Association of Colleges and Schools Commission on Colleges 2022 Reaffirmation Steering Committee

Major Accomplishments:

- Primary author of *Complete the Agenda in Higher Education: Challenge Beliefs About Student Success*, based on experiences and student success initiatives created at LSC-Tomball; released by Rowman and Littlefield Publishing in Spring 2019
- Given over 30 presentations at the national, regional and local level on the topics of GRIT, student beliefs, leadership, and performance
- Implemented the one-of-a-kind lifePATH® program for adults with cognitive disabilities
- Helped pass HB 3165 in the Regular Session of the Texas 86th Legislature to create a new associate degree for adults with cognitive disabilities, including testifying before the House of Representatives Higher Education Committee
- Created the G³ (Grit, Growth, Greatness) initiative, which evolved into the Global Grit Initiative, then the Global Grit Experience, which includes an annual Grit Summit, professional development for faculty and staff, and the assessment of GRIT in first-time-at-LSC-Tomball students using Dr. Paul G. Stoltz's GRIT Gauge™
- Led the reversal of a projected \$335,000 budget deficit in FY2015
- Partnered with Pearson and Dr. Paul G. Stoltz (Founder and CEO of PEAK Learning) to implement the most robust study to date on the impact and GRIT on college student success
- Launched Tomball 2020, a comprehensive five year change management plan to rectify declining

enrollment and a budget deficit, structured around four growth strategies: (1) Scholarships; (2) Students; (3) Offerings; and (4) Degrees & Certificates.

- Oversaw design, ground-up construction, and successful opening of the 85,000 square foot LSC-Creekside Center in December 2014
- Created the Academic and Instructional Partnerships department, which helped lead to a ___% increase in dual credit enrollment
- Partnered with Tomball Independent School District to create Tomball Star Academy, a State of Texas approved early college high school

Vice President of Instruction (June 2011 – January 31, 2015)

Lone Star College – Tomball, Tomball, Texas

Chief instructional officer of LSC-Tomball within the Lone Star College System

- Advised the President on strategic planning, institutional effectiveness, facilities master planning, curriculum and instructional matters, personnel issues, budget, and policy and procedure development
- Provided leadership for system and campus student success initiatives, such as the Bill & Melinda Gates Foundation Completion By Design and John Gardner's Foundations of Excellence
- Ensured faculty and instructional programs meet federal, state, accreditation, and licensing agency requirements
- Analyzed revenues and expenses and ensure sound fiscal stewardship through enrollment management and budget management strategies
- Utilized national, state, and local institutional data sources to inform decision making
- Supervised, evaluated, and mentored the instructional division leadership team, which consisted of three instructional deans and the library director
- Planned, led and evaluated academic transfer and for-credit workforce education, library, dual credit, Honors Program, Service Learning, and Model United Nations

Major Accomplishments:

- Served as a key member of the leadership team that started a branch campus in Jakarta, Indonesia; led curriculum alignment process with the Universitas Siswa Bangsa Internationale; provided leadership for implementation of institutional effectiveness; traveled to Jakarta on two occasions to assist with development and opening of the campus
- Led the development of the LSC-Tomball 2012 – 2015 Strategic Plan
- Provided effective system-wide leadership for institutional effectiveness and outcomes assessment to meet Southern Association of Colleges and Schools Commission on Colleges standards

Vice President of Instruction (August 2007 – June 2011)

Interim Vice President of Instruction (February 2007 – August 2007)

Interim Vice President of Instruction (August 2004 – August 2005)

North Central Texas College, Gainesville, Texas

Chief Academic Officer of multi-campus system; concurrently served as Chief Administrative Officer for Denton County

- Reported to and served as lead administrator in President's absence
- Supervised, evaluated and mentored the instructional leadership team
- Advised president on strategic planning, institutional effectiveness, facilities master planning, curriculum and instructional matters, personnel issues, budget, and policy and procedure development
- Represented the instructional division as a member of the President's Cabinet
- Ensured faculty and programs met federal, state, accreditation, and licensing agency requirements
- Analyzed revenues and expenses and ensure sound fiscal stewardship through enrollment management and budget management strategies
- Utilized national, state, and local institutional data sources to inform decision making
- Supervised, evaluated, and mentored the instructional division leadership team

Major Accomplishments:

- Provided leadership for multiple college expansion projects, including opening new campuses, renovating existing facilities and determining feasibility of alternative funding sources
- Provided leadership for the college's 10-year Southern Association of Colleges and Schools Commission on Colleges reaccreditation, including authoring responses in the compliance report, developing and authoring the Quality Enhancement Plan, authoring multiple policy and procedural handbooks, development of assessment and institutional effectiveness models, and providing training for the college about the reaccreditation process
- Instituted college-wide professional development opportunities for leaders, faculty and staff
- Developed NCTC's first comprehensive Instructional Master Plan, which received approval from the Board of Regents
- Conducted complex financial analysis to determine enrollment targets for campus expansion projects
- Instituted successful long term fundraising campaign, raising over \$100,000 in student scholarships
- Conceived of and generated classroom utilization analysis to improve course scheduling and maximize enrollment opportunities, influencing steady enrollment growth on all campuses

Provost – Corinth Campus (October 2000 – August 2007)

North Central Texas College, Corinth, Texas

Chief administrative officer of the Denton County campus while concurrently serving as Chief Administrator of the Division of Lifelong Learning (Continuing Education) on a system-wide basis

- Articulated the role, scope and mission of NCTC to constituents in Denton County by serving in leadership roles on local and regional boards and committees, being actively involved in community service and business organizations, making presentations to civic clubs, and communicating with local media
- Reported to President and served as lead administrator in President's absence; supervised campus leadership team
- Advised President on issues related to instructional and administrative policy, procedures, strategic planning, and institutional effectiveness
- Managed Corinth Campus daily operations, educational programs, student support offerings, and physical plant
- Oversaw Small Business Development Center (SBDC) for three campuses and administered an off-site contract with the Denton Chamber of Commerce
- Using a broad-based participatory process, developed and oversaw \$8 million campus budget; collaborated with President on the development of \$30 million system-wide budget using zero-based budgeting process involving all employees
- Secured partnerships with employers, higher education institutions and secondary schools in Denton County for instructional programming
- Identified potential donors and made "friend raising" presentations to individuals, groups and organizations in cooperation with the Office of Institutional Advancement
- Assisted with recruitment of major employers to Denton County in cooperation with City of Denton Economic Development officers

Major Accomplishments:

- Led campus growth from 2,600 students to 4,700 credit students and over 3,000 non-credit students system-wide by adding market driven training programs and expanding on-line learning options
- Conducted in-depth analysis of return on investment of various construction and leasing options to ensure future campus expansion; garnered Board of Regents support for leasing additional space for instructional and student support programs
- Provided leadership for the design and finish-out of the Corinth Campus 3rd floor including budgeting, selection of architects and construction manager at risk, and selection and purchase of furniture, fixtures and equipment
- Built consensus with faculty, Faculty Congress and staff through regular communications, forums, shared governance and institution of faculty and staff recognition programs
- Created and instituted system-wide the *Go For Innovations in Teaching* (Go for IT!) mini-grant program to encourage and reward outstanding commitment to progressive instruction
- Established, in cooperation with the Office of Institutional Advancement, the Denton County Foundation Board (DCFB) and recruited community leaders to serve as ambassadors for the campus and to support fund raising activities specifically designed to support students attending the Corinth Campus

Dean of Continuing Education (August 1999 – October 2000)

North Central Texas College, Gainesville, Texas

Provided system-wide leadership and supervision of the Continuing Education Division which included: (1) Customized Training and Business Services, (2) Workforce Education (3) Adult, Community and Professional Education; and (4) Small Business Development Center

- Served as a member of the President's Executive Council; advised President about policies and matters related to Continuing Education
- Successfully led the Division through a re-accreditation visit by the Southern Association of Colleges and Schools without receiving any recommendations for improvement
- Exercise fiscal responsibility for implementation of \$400,000 average annual budget; operated under an entrepreneurial business model
- Developed and implemented NCTC Board policies related to continuing education
- Ensured that programs complied with standards, guidelines and regulations of governing and accreditation agencies
- Maintained active and positive contact with business and industry in the tri-county service area
- Coordinated with the Office of Institutional Advancement to secure external funding
- Ensured institutional effectiveness within the Division
- Completed annual Institutional Effectiveness and Strategic Planning assessment

Assistant to the Dean of Instruction (August 1990 – May 1993)

South Plains College, Lubbock, Texas

- Assisted the Dean of Instruction with various aspects of planning, organization and implementation of all general, technical and developmental education
- Recruited, employed, trained and supervised approximately 75 adjunct faculty
- Supervised evening college operation and personnel
- Assisted with institutional research and strategic planning, re-accreditation review by the Southern Association of Colleges and Schools Commission on Colleges, development of course catalog, registration, and branch campus maintenance tax election
- Supported broad administrative functions, including development and monitoring of overall instructional budget, evaluation processes, and physical plant utilization
- Served as institution's coordinator of Starlink satellite teleconferences
- Served as UIL Director for academic competitions held on campus

HIGHER EDUCATION TEACHING EXPERIENCE

Adjunct Faculty – Doctorate in Community College Leadership (Summer 2016 – Present)

Ferris State University

- Quantitative Research Methods (IDSL 845)

Adjunct Faculty – Business Management Department (Spring 2008 – Spring 2011)
North Central Texas College, Gainesville, Texas

- Leadership (BMGT 2309)

Adjunct Faculty – Psychology Department (1994 – 1995)
Lubbock Christian University, Lubbock, Texas

- Social Research Methods (PSY/SWK 3307)
- Psychological Statistics (PSY/SWK 3310)
- Writing and Research in Psychology (PSY 4399)
- University Studies (PSY 1100)

Instructor – XL: Strategies for Learning (Fall 1994)
Texas Tech University, Lubbock, Texas

- Strategies for Learning (XL 0201)

Co-Instructor (Spring 1992)
South Plains College

- Orientation: Becoming a Master Student (ONT 011)

OTHER PROFESSIONAL EXPERIENCE

Director of Education & Public Relations (September 1996 – August 1999)
New Mexico Health Care Association, Albuquerque, New Mexico

- Planned and implemented instructional programs for long term care administrators, nurses, activity directors, social workers and Certified Nurse Aides on a state-wide basis
- Represented Association to government agencies, corporations, and area colleges
- Served as liaison for Association members to national association
- Oversaw development of special projects, such as video instruction programs
- Organized, coordinated and promoted annual statewide Convention & Exposition, Fall Conference, and Winter Conference
- Approved continuing education applications for licensed health care professionals
- Supervised clerical staff and course instructors
- Executed meeting planning activities for association special events
- Wrote monthly newsletter for Association's membership
- Oversaw development and launch of first website
- Led the process of developing new logo for the association
- Identified learning outcomes, developed curriculum and taught professional continuing education courses:

A Nutt-y Approach to Adult Education

To prepare long-term health care professionals for the challenge of teaching adults; topics covered included: Concepts of Andragogy, Traditional Higher Education vs. Adult Education, Adult Learning Methods, Idiosyncrasy of Adult Learning and Trainer Impact on Success of the Adult Student

Management 101 for Long Term Care Nurses

To prepare nurses to be better supervisors; topics included: leadership theories; evaluation of personal leadership style; self, staff, and departmental management strategies; and, application of management theory in the daily operation of the facility.

Manager of Instructional Television (August 1995 – October 1995)

KTXT-TV, Channel 5, Texas Tech University, Lubbock, Texas

- Promoted PBS educational programs to the university community and Lubbock Independent School District
- Marketed distance education as an instructional resource for the university & K-12 schools
- Planned educational television programming
- Collaborated with university faculty, staff and administration on the use of technology in the classroom
- Served on university's Teaching, Learning and Technology Advisory Committee
- Chaired Teaching, Learning and Technology Assessment Subcommittee
- Provided technical support for video teleconferences
- Served as on-air host for special productions and fund raisers

Research Assistant (1994 – 1995)

Texas Tech University, College of Education

- Assisted faculty with the writing, acquisition and implementation of a Carl D. Perkins Vocational Education Act grant titled "Effective Tech Prep Policies and Practices" to identify, describe and promote exemplary Tech Prep policies and practices in the areas of strategic planning, curriculum development and assessment among Texas high schools and community/technical colleges
- Administered grant budget
- Acted as liaison with grant advisory committee
- Completed federal reports as required
- Performed general research activities
- Organized advisory committee meetings

- Supported the activities of a National Science Foundation Grant to create the Southwest Center for Advanced Technological Education (SCATE)

Research Assistant (Spring 1994)

Texas Tech University, College of Education, Lubbock, Texas

- Assisted with preparations for a review of the Educational Psychology Department's accreditation standards by the Texas Higher Education Coordinating Board
- Gathered information on local, regional, national and international academic competitions for gifted and talented junior high and high school students for publication
- Collected learning styles data on junior high school students using LASSIE

PROFESSIONAL AND COMMUNITY SERVICE ACTIVITIES

Tomball Emergency Assistance Ministries (TEAM) – Advisory Committee, Member

April 2019 – Present

The Mighty Waffle – Board of Directors, Member

January 2019 – Present

HCA Healthcare Houston: Tomball – Board of Trustees, Member

October 2018 – Present

American Association of Community Colleges – Special Commission on Leadership and Professional Development, Member

2015 – 2017

Lone Star College Foundation – Ex Officio Board Member

Fall 2015 – June 2017

Tomball Governmental Entities Committee – Member

Fall 2015 – Present

Greater Tomball Chamber of Commerce – Board of Directors, Member

January 2015 – December 2017

Rotary Club of Tomball – Member

October 2014 – April 2017

Texas Higher Education Coordinating Board

- Texas Common Course Numbering System (TCCNS) Committee, October 2010 -- August 2014
- Medium-Sized Community Colleges Peer Accountability Group, Fall 2009 – June 2011
- Distance Education Advisory Committee/Subcommittee on Distance Learning Policies and Practice, Summer 2008

Texas Community College Instructional Leaders

- Fall 2011 Conference Planning Committee – October 2010 – July 2011

Communities in Schools of North Texas

Advisory Committee, October 2010 – June 2011

United Way of Denton County

- Executive Committee Member, April 2008 – October 2010
- Resource Development Committee, Chair, April 2009 – October 2010
- Resource Development Committee, Co-Chair, April 2008 – April 2009
- Nominating Committee Member, February 2008
- Board of Directors, April 2007 – Present
- Community Investment Committee, 2007 – 2008
- Strategic Planning Committee Member, Fall 2005

Presbyterian Hospital of Denton

Women's Advisory Committee, Spring 2006 – June 2011

Denton Independent School District

- Special Education Services Department/Early Childhood Education Task Force, Spring 2010
- Gonzales School for Young Children Campus Leadership Committee, Fall 2010 – May 2011

Denton Chamber of Commerce Board of Directors

- Board Member, April 2007 – March 2009
- Immediate Past Board Chair, April 2006 – March 2007
- Board Chair, April 2005 – March 2006
- Board Chair-Elect, April 2004 – March 2005
- Board Member, April 2002 – April 2005
- Economic Development Division Chair, April 2004 – April 2005

- *BeAlert* Committee Co-Chair, September 2003 – April 2004
- *BeAlert* Committee Member, April 2004 – May 2011
- Leadership Denton Ex-Officio Committee Member, April 2005 – March 2006
- Leadership Denton Class of 2004 Selection Committee Member, July 2003

Lewisville Chamber of Commerce

Ex Officio Board Member, January 2010 – June 2011

Denton Prayer Breakfast Planning Committee

Evaluation Chair, Fall 2005

Family Resource Center of North Texas

Advisory Committee member, Fall 2005

First State Bank – Denton County

Advisory Board Member, January 2003 – December 2007

Denton County Transportation Authority

Advisory Group Member, 2004 - 2006

US Congressman Dr. Michael Burgess Service Academy Nomination Advisory Board

November 2003 – 2010

Zoning Board of Adjustment, City of Denton

Alternate Member, August 2003 – July 2005

City of Denton Visioning Task Force – Appointed by the Mayor, 2002 – 2003

Altrusa International, Inc. of Albuquerque Board of Directors, March 1997 – August 1999

United Way – Lubbock, Texas, 1991 – 1993

- Speaker’s Bureau
- Campaign Coordinator, South Plains College – Lubbock
- Captain, Employee Division
- Loaned Executive

SELECT PROFESSIONAL PRESENTATIONS

Nutt, L.A. *Beliefs-Based Leadership: Achieving Extraordinary Outcomes*, American Business Women’s Association, Women Empowering Women Conference and Business Expo, Tomball, Texas, May 1, 2019

Nutt, L.A. & Garcia, L. *Academic Mindset – The Impact on Student Success: Shifting the “Completion Only” Agenda to the Beliefs Agenda*, Texas Pathways Institute, San Antonio, Texas, April 25, 2019

Nutt, L.A. & Keshvala, S. *Perspectives on Cultural Transformation: Both Ends of the Spectrum*, American Association of Community Colleges, 99th Annual Convention, Orlando, Florida, April 14, 2019

Nutt, L.A., McCall, D., & Pitstick, J. *Meeting Our Country's Demand for an Educated and Resilient Citizenry*, American Association of Community Colleges, 99th Annual Convention, Orlando, Florida, April 14, 2019

Nutt, L.A. & Keshvala, S. *Dual Credit and College Completion Rates: A Tale of Two Partnerships*, American Association of Community Colleges, 99th Annual Convention, Orlando, Florida, April 15, 2019

Nutt, L.A., & McCoy, J. *Improve the Completion Odds: Challenge Student Success Beliefs*, American Association of Community Colleges, 99th Annual Convention, Orlando, Florida, April 15, 2019

Nutt, L.A., Napoles, G.F., *Transforming Student Success Through Title V*, American Association of Community Colleges, 99th Annual Convention, Orlando, Florida, April 15, 2019

Nutt, L.A., Thomas, J.C. *Why Every College Needs a Grants Council*, American Association of Community Colleges, 99th Annual Convention, Orlando, Florida, April 15, 2019

Nutt, L.A. *The Completion Agenda's Missing Piece: GRIT*, Council for the Study of Community Colleges, 61st Annual Conference, San Diego, Florida, March 29, 2019

Nutt, L.A. *What Do You Believe About Student Success?* Lone Star College-Houston North, Houston, Texas, September 18, 2018

Nutt, L.A. *What Do You Believe About Student Success?* Community College of Rhode Island Opening Day Convocation Keynote, Warwick, RI, August 30, 2018

Nutt, L.A. & Elmer, R. *How GRIT Mindset and Open Badges Changed a College*, American Association of Community Colleges, 98th Annual Convention, Dallas, Texas, April 30, 2018

Nutt, L.A., Keshvala, S. & Napoles, G.F. *Leadership Lessons Through Hurricane Harvey*, American Association of Community Colleges, 98th Annual Convention, Dallas, Texas, April 30, 2018

Nutt, L.A., Johnson, A. & Thomas, J.C. *Changing the Student Success Narrative from Can't to Can*, American Association of Community Colleges, 98th Annual Convention, Dallas, Texas, April 30, 2018

Head, S.C., Keshvala, S., Napoles, G. & Nutt, L.A. *Less is More: Putting Key Performance Indicators to Work*, American Association of Community Colleges, 98th Annual Convention, Dallas, Texas, April 29, 2018

Nutt, L.A. & Thomas, J.C., *Making Institutional Effectiveness More Effective*, American Association of Community Colleges, 98th Annual Convention, Dallas, Texas, April 29, 2018

Nutt, L.A., Keshvala, S., McGee, J., & Napoles, G.F. *Infusing Participatory Governance Across Levels of the Institution*, American Association of Community Colleges, 98th Annual Convention, Dallas, Texas, April 28, 2018

Nutt, L.A. *Are you a Belief Maker or a Belief Breaker?* TEDxTomball-ED, February 28, 2018

Nutt, L.A. *Beliefs: How They Define Successful Leadership*, Lone Star Leadership College, The Woodlands, Texas, April 13, 2018

Nutt, L.A. *GRIT Mindset: Making a Difference in Student Success*, Tyler Junior College Professional Development Sessions, Tyler, Texas, February 16 & March 23, 2018

Nutt, L.A., Wright Q.A. *Tomball 2020: The Integration of Multiple Initiatives into a Campus-Wide Strategic Plan*, American Association of Community Colleges, 97th Annual Convention, New Orleans, Louisiana, April 24, 2017

Nutt, L.A., *GRIT: Student Success Beyond Completion*, American Association of Community Colleges, 97th Annual Convention, New Orleans, Louisiana, April 23, 2017

Nutt L.A., *Teaching & Learning with GRIT*, American Association of Community Colleges, 97th Annual Convention, New Orleans, Louisiana, April 22, 2017

Nutt, L.A. *GRIT in Leadership*, The Academy, Lone Star College, Tomball, Texas, April 7, 2017

Nutt, L.A. *GRIT Mindset: Making a Difference in Student Success; Getting GRITTY: The Real Deal; and GRIT Matters...For Everyone*, Richland Community College, Decatur, Illinois, Professional Development Day, February 28, 2017

Nutt, L.A. *GRIT in the Workplace*, Lone Star College LEAP (Leadership Education Advancement Program) Session, Tomball, Texas, February 3, 2017

Nutt, L.A. *LSC-Tomball's GRIT Journey & How To Guide*, North Texas Community College Consortium GRIT Conference: Building Student Agency & Resiliency, Eastfield College, Dallas, Texas, November 4, 2016

Nutt, L.A. *Making Waves for Student Success*, CASP Conference, Corpus Christi, TX, October 17, 2016

Nutt, L.A. *GRIT Mindset: Take Two*, Pearson Student Success Forum, Gateway Technical College, Sturtevant, Wisconsin, April 21, 2017

Nutt, L.A. *The Glory of GRIT*, LSC-Tomball GRIT Summit, Tomball, TX, October 14, 2016

Nutt, L.A. GRIT at LSC-Tomball, LSC-Tomball GRIT Summit, Tomball, TX, October 14, 2016

Nutt, L.A. *Got GRIT?* Phi Theta Kappa, Texas Regional Leadership Conference, College Station, TX, October 10, 2015

Nutt, L.A. *Expanding the Completion Agenda to Include Grit and Mindset*, Texas Community College Instructional Leaders, Annual Conference, Austin, TX, October 7, 2015

Nutt, L.A. *Expanding the Completion Agenda to Include Grit and Mindset*, Oklahoma Association of Community Colleges, 48th Annual Conference, Midwest City, OK, October 2, 2015

Nutt, L.A. *Maybe Students Will Do Optional: Expanding the Completion Agenda to Include Grit and Growth Mindset*, C5 Conference, Abilene, Texas, May 21, 2015

Nutt, L.A., Tate, R. *Maybe Students Will Do Optional: Expanding the Completion Agenda to Include Grit and Growth Mindset*, American Association of Community Colleges, Annual Convention, San Antonio, Texas, April 20, 2015

Nutt, L.A., *Maybe Students Will Do Optional: Expanding the Completion Agenda to Include Grit and Growth Mindset*, Lone Star College Teaching & Learning Conference, The Woodlands, Texas, March 20, 2015

Nutt, L.A. *Maybe Students Will Do Optional: Expanding the Completion Agenda*, AES/ABT Annual Conference, San Antonio, Texas, October 17, 2014

Nutt, L.A. *Maybe Students Will Do Optional: Understanding the Completion Agenda*, Academy for Teaching Excellence, Iowa Western Community College, Council Bluffs, Iowa, October 11, 2014

Nutt, L.A. *Grit 101*, LSC-Tomball 101 Professional Development Series, Center for Organizational & Teaching Excellence, Tomball, Texas, September 4, 2014

Nutt, L.A., Morales, L. *Connecting the College and Community for Collective Impact*, TG Community College Student Success Symposium, Austin, Texas, June 18, 2014

Nutt, L.A. *Maybe Students Will Do Optional: Expanding the Completion Agenda*, National Benchmarking Conference, Overland Park, Kansas, June 17, 2014

Nutt, L.A., Karr, S., Morales, L., *Connecting the College and Community for Collective Impact*, American Association of Community Colleges Annual Convention, Washington, DC, April 7, 2014

Nutt, L.A. *College is Optional*, TedX Tomball, Tomball, Texas, April 1, 2014

Nutt, L.A., Karr, S., Morales, L., *Honoring the 21st Century Student Through an Honors College*, League for Innovation in the Community College, Innovations 2014, March 3, 2014

Nutt, L.A. *Student Learning Outcomes Assessment: From Threat to Transformation*, National Benchmarking Conference, Overland Park, Kansas, June 19, 2013

Nutt, L.A. *Initiative Alphabet Soup: Connecting the Dots to Impact Student Completion*, National Benchmarking Conference, Overland Park, Kansas, June 19, 2013

Nutt, L. A., Karr, S., *Initiative Alphabet Soup: Increasing Completion by Connecting the Dots*, League for Innovation in the Community College, Innovations 2013, Dallas, Texas, March 10, 2013

Seybert, J., Nutt, L.A., *Identifying Key Performance Indicators: The Foundation of an Institutional Dashboard*, League for Innovation in the Community College, Innovations 2013, Dallas, Texas, March 12, 2013

Nutt, L.A. Student Learning Outcomes Assessment: From Threat to Transformation, NISOD, Annual Conference, Austin, Texas, May 28, 2012

Seybert, J., Nutt, L.A., *Key Performance Indicators: A Major Component of an Institutional Dashboard*, Innovations 2012, Philadelphia, Pennsylvania, March 5, 2012

Seybert, J., Nutt, L.A., *Identifying Key Performance Indicators: The Foundation of an Institutional Dashboard*, Innovations 2011, San Diego, California, February 28, 2011

SELECTED PROFESSIONAL DEVELOPMENT

- American Association of Community Colleges, 99th Annual Convention, April 2019, Orlando, Florida
- American Association of Community Colleges, 98th Annual Convention, April 2018, Dallas, Texas
- American Association of Community Colleges, 97th Annual Convention, April 2017, New Orleans, Louisiana
- American Association of Community Colleges, 96th Annual Convention, April 2016, Chicago, Illinois
- American Association of Community Colleges, High Performance Team Training, September 22 – 24, 2015, Houston, Texas
- Council for Resource Development, Presidents Fundraising Academy, June 25-27, 2015, Dallas, Texas
- American Association of Community Colleges, 95th Annual Convention, April 2015, San Antonio, Texas
- Communications Excellence Institute, October 2015, San Dimas, California
- American Association of Community Colleges, 94th Annual Convention, April 2014, Washington, DC
- National Benchmarking Conference, Johnson County Community College, June 2013, Overland Park, Kansas
- American Association of Community Colleges, 93rd Annual Convention, April 2013, San Francisco, California

- Center for Community College Student Engagement, High Impact Practices Institute, April 2013, San Antonio, Texas
- League for Innovation in the Community College, Innovations 2013, Dallas, Texas
- League for Innovation in the Community College, Innovations 2012, Philadelphia, Pennsylvania
- Entering Student Success Institute, April 2012, Santa Fe, New Mexico
- League for Innovation in the Community College, Innovations 2011, San Diego, California
- Southern Association of Colleges and Schools Commission on Colleges, Leadership Team Orientation, Atlanta, GA, January 2010
- Texas Women in Higher Education Annual Conference, The Woodlands, TX, April 2009
- Southern Association of Colleges & Schools Annual Conference, Atlanta, GA, December 2009
- Southern Association of Colleges & Schools Annual Conference, San Antonio, TX, December 2008
- Business & Professional Women’s Leadership Summit, Sponsored by Senator Kay Bailey Hutchinson, Washington D.C., April 29 – 30, 2008, *limited to 350 participants nationwide*
- Texas Women in Higher Education Annual Conference, San Marcos, TX, April 25, 2008
- Southern Association of Colleges & Schools Annual Conference, New Orleans, LA, December 2007
- Southern Association of Colleges & Schools Annual Conference, December 2004
- Southern Association of Colleges & Schools Annual Conference, December 2002
- Southern Association of Colleges & Schools Annual Conference, December 2001
- Texas Association of Continuing Educators Annual Conference, Austin, TX, September 2000
- Southern Association of Colleges & Schools Annual Conference, December 2000
- Southern Association of Colleges & Schools Annual Conference, December 1999

PUBLICATIONS

Nutt, L.A. & Hardman, L. (2019). *Complete the Agenda in Higher Education: Challenge Beliefs About Student Success*. Lanham, MD: Rowman & Littlefield.

Nutt, L.A. (2018) Grit vs. GRIT: It’s a Matter of Quality, *Perspectives*, Ferris State University

Nutt, L.A. (2015). Expanding the Completion Agenda to Include Grit and Growth Mindset. Texas Community College Teachers Association (TCCTA) *Messenger*.

Nutt, L.A. (1996). Overall career satisfaction of female presidents of American higher education institutions: A comprehensive description and analysis of predictors. Doctoral dissertation, Texas, Tech University, Lubbock, Texas.

Nutt, L.A. (1995). Job satisfaction and female college presidents: A national comprehensive analysis. A poster presented at the 11th Annual All University Conference on the Advancement of Women in Higher Education, March 31, 1995. Lubbock, Texas.

Nutt, L.A. & Berry, C.L. (1995). Women in higher education leadership positions. In

B.J. Irby & G. Brown (Eds.) Women as School Executives: Voices and Visions (pp. 180- 184). Sam Houston State University: The Texas Council of Women School Executives.

Nutt, L.A. & Berry, C.L. (1995). Reflections on the current status of women in higher education leadership positions. A paper presented at the 11th Annual All University Conference on the Advancement of Women in Higher Education, March 31, 1995. Lubbock, Texas.

HONORS AND AWARDS

- City of Tomball Proclamation, Dr. Lee Ann Nutt Day, April 27, 2019
- NISOD Faculty Excellence Award, May 2018
- Phi Theta Kappa, Alpha Rho Mu Chapter, Honorary Member, Fall 2015
- Executive Leadership Institute Graduate, League for Innovation, December 2013
- 157 Congressional Record, E936, recognition for service at North Central Texas College
- Phi Theta Kappa, Psi Iota Chapter, Honorary Member
- Small Businessperson of the Year Nominee, Spring 2003
- Leadership Denton, Graduate, May 2002
- Leadership Gainesville Graduate, June 2000
- American Association of University Administrators (AAUA) Foundation Dissertation of the Year Award Nominee, 1998
- Association for the Study of Higher Education (ASHE) Dissertation of the Year Award Nominee, 1996-1997
- Texas Tech University, College of Education, Outstanding Doctoral Student of the Year Nominee, 1995
- Texas Tech University, President's Honor Roll, 1989
- Texas Tech University, Dean's Honor Roll, 1988